

### بانتر المحريش

#### HIGHER EDUCATION COMMISSION

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anaullata Memon ssistant Director (Quality Assurance)

No. 1-3/AD-QA /HEC/NQAC (21)/2016 Date: March 18, 2018

ubject:

Minimum and Maximum Duration of MS/MPhil/PhD or Equivalent

Dear Sir/Madam,

The National Quality Assurance Committee (NQAC) in its 21st meeting held on January 13, 5 approved the minimum and maximum duration of MS/MPhil/PhD programs as under;

MS/MPhil or Equivalent

1.5 to 4 years

PhD or Equivalent

3 to 8 years

The policy is admissible on students admitted after the issuance of said letter. Further, it was Iso resolved that a degree will be recognized with effective from the date of issuance instead of some etrospective date.

With kind regards

Registrars

I Public/Private Sector Universities/DAIs

ppy for Information:

The Director QECs, All Public/Private Sector Universities/DAIs

The E.S to Chairman, HEC Islamabad

The E.S to Executive Director, HEC Islamabad

The P.S to Advisor (HRD), HEC Islamabad

The P.S to Advisor (R&D), HEC Islamabad

The P.S to Consultant (QA), HEC, Islamabad

The APS to Director General (QAA), HEC Islamabad

The APS to Director General (Academics), HEC Islamabad

The APS to Director General (A&A), HEC Islamabad

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## J. DURATION OF THE PROGRAM AND SEMESTER-WISE OF WORKLOAD/CREDIT HOURS

#### SCHEME BEFORE REVISION:

Duration of Program the 1.5 years as per HEC's Criteria

Semester-wise workload/ Credit Hours **MS in Human Resource Management** are given in the Tables: 1-3:

First term

- •Introduction to Statistical Research Methods (ISRM) - Credit hours: 02
- Personnel Management (PM) Credit hours: 02
- Entrepreneurship and Creativity (EC) -Credit hours: 02
- Theories of Human Development (THD) -Credit hours: 02
- •Managing Innovation (MI) Credit hours: 02
- Research Design Method (RDM) Credit hours: 04
- Economic Perspective on Innovation (EPI) -Credit hours: 02

Second term

- •Advance Statistical Research Methods (ASRM) Credit hours: 02
- Organizational Behaviour (OB) Credit hours: 02
- •Leadership (LS) Credit hours: 02
- •Strategic Human Resource Management (SHRM) Credit hours: 02
- •Tools for Innovation Management (TIM) -Credit hours: 04
- Information and Communication Technology (ICT) Policy and Strategy -Credit hours: 04

# Third term

Application of courses for Research work assessed by initial and final seminar and MS thesis

## MEHRAN UNIVERSITY OF ENGINEERING ANDTECHNOLOGY, JAMSHORO MEHRAN UNIVERSITY INSTITUTE OF SCIENCE, TECHNOLOGY AND DEVELOPMENT

Title of Subject

**Introduction to Statistical Research Methods (ISRM)** 

Disciplines

MS (HRM)

Term Effective First

Dro requisit

1st Batch and onwards

Pre-requisite

Eligibility as prescribed in statutes

Assessment Credit Hours 25% Sessional Work, 75% Written Examination. 02